



Job Posting #21-258 Residential Youth Care Worker

We are currently hiring for a Residential Youth Care Worker

Program:	Kit Kat residence
Job Status:	Permanent Full Time (Line 71)
Pay Rate	Grid Level 11 (\$23.10 – \$26.91) When the youth turns 19 grid will change to Grid 10
Hours of work	4 on 4 off; 2 days (0800-2000) and 2 nights (2000-0800); Drop shift every 40 days
Closing date:	October 15, 2021
Additional Details:	This position is open to <u>female applicants only</u> This position requires union membership

Nature of Position

The Residential Child Care Worker is responsible for providing care and support to the children residing in the Emergency Respite Residence. The Residential Child Care Worker works as part of a team, consisting of a child, the child's family, Ministry of Children and Families, social workers and Child and Family Services to provide emergency respite and foster care services. The Residential Child Care Worker provides a safe home, nourishing meals, appropriate clothing and accommodation. The Residential Child Care Worker provides a warm, nurturing environment with guidance and supervision that responds to the child's individual needs and ethnic/cultural heritage. The Residential Child Care Worker works collaboratively in developing and carrying out a plan of care.

Required Abilities

- An ability to promote healthy development including emotional, physical, sexual and educational.
- An ability to work well with all those people in a child or young Person's network, including the child's family, social worker, other professionals and people who are significant to a child or young person.
- A knowledge of child development and an ability to provide experiences which will stimulate a child/young person and provide opportunities to develop new skills.
- An ability to manage the health needs of children and young people in a proactive way and encourage the child to value their own health.

- An ability to encourage full participation in educational activities, and to work together with education professionals.
- An ability to transport children and young people to and from school and other educational activities.
- An ability to set appropriate boundaries and manage a child or young person's behaviour without the use of physical or other inappropriate punishment.
- An ability to listen and communicate with children and young people in ways appropriate for their age and understanding.
- A respect for the child or young person's origins, religion and culture and a willingness to learn more and to enable the child or young person to participate in cultural and religious activities.

This position is required to work in a stressful environment sometimes supporting clients in crisis situations. This position requires extremely good judgement to balance the need to take risks and promote learning with the need to exercise caution in potentially challenging or unsafe situations.

Please note: Shift schedules may change due to operational requirements.

Qualifications

- Diploma in Child, Youth Care, Social Work, Psychology or other studies in the Human Services Field
- Two (2) years recent related experience working with Children/Youth with disabilities

An equivalent combination of education and experience may be considered

Requirements for Ongoing Employment

- Criminal Record Check (renewable every 5 years)
- TB Test
- Hepatitis B Vaccine where applicable
- A valid WCB-approved First Aid Certificate (OFA Level 1) (willing to train)
- Valid unrestricted Class 4 BC driver's license (willing to obtain within 6 months of employment)

How to Apply

If you wish to be considered for this position, please apply and forward your resume to apply@inclusionpr.ca. **You must quote the posting number in the subject line of your email.** Applications will only be accepted in the methods above. Applications submitted to any other address will not be considered.

Recall

Any Employees on Recall applying for this position will be considered in accordance with the Collective Agreement Language. Article 13.5 Recall.