



inclusion Powell River Society
 201 – 4675 Marine Avenue
 Powell River, B.C. V8A 2L2
 Phone: (604) 485-6411 Fax: (604) 485-6419

POSTING # 18-069

Position Title	Senior Support Worker
Program	Better at Homes
Shift Code	n/a
Job Status	Casual
Pay Rate	Grid Level 10 (\$18.15 - \$21.14)
Hours of Work	Casual relief
Closing Date	July 10, 2018
Apply for this position	apply@inclusionpr.ca
This position is open to male and female applicants	This position requires union membership

Nature of Position

The Support Worker provides assistance to seniors living in their family home or a care facility. Service focuses on the development of skills that will assist them in achieving greater independence in their lives and/or on the development of personal networks through active participation in community. Service includes housekeeping duties and providing transportation as required. The Support Worker provides opportunities that increase community independence and involvement. He or she promotes the development of unpaid relationships that will augment family and staff involvement. The Support Worker establishes and maintains a warm and personal relationship with each person served and encourages the active involvement of family members, friends and neighbours in each person's life. The Support Worker is a dedicated and knowledgeable member of a comprehensive organization wide support team. As such, when deemed qualified with appropriate skills and abilities, he/she may provide services to individuals in related programs, when required.

Required Abilities

- Ability to interact effectively and develop positive relationships with program participants
- Excellent oral and written communication skills.
- Proven ability to use personal computer and appropriate software effectively to complete the positions work on time. This includes at a minimum: data entry using lists and tools on Sharevision, file management, e-mail, internet search, and word processing skills.
- Excellent interpersonal behaviour and communication skills.
- Knowledge of theory, principles and practices of the community living sector.
- Proven ability to provide and/or assist in emergencies.
- Demonstrated ability to involve people who have a developmental disability in community activities regardless of medical or behavioural barriers.
- Ability to support advocacy efforts appropriately.



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Required Abilities contd.

- Empathy; understanding of human development and behaviour.
- Strong knowledge of community agencies, systems and services.
- Good organization, time and general management skills.
- Excellent teaching skills.
- Ability to participate as a member of a community based program team.
- Willingness to try new activities in public places.
- Comfortable and confident providing support in the community.
- Ability to effectively support the retirement activities that clients choose.

Qualifications

- Preference is given to candidates with a Certificate in Health Care, Residential Care or Community Support Worker Certificate.
- At least one year experience supporting seniors (adult education, recreation, therapy)

An equivalent combination of education and experience may be considered

Requirements for Ongoing Employment:

- A valid WCB Level I approved First Aid Certificate
- A valid unrestricted Class 5 BC Driver's License
- Criminal Record Search renewed every 5 years
- TB test
- Access to a safe, well-maintained vehicle with appropriate insurance is required
- WHMIS Training

How to Apply

If you wish to be considered for this position, please apply by email to apply@inclusionpr.ca by midnight of the closing date. **You must quote the posting number in the subject line (18-068).** Applications can also be hand delivered to Human Resources at 4675 Marine Ave. Applications will only be accepted in the methods above. Applications submitted to any other address will not be considered.



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RECALL

- 13.5 Recall
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- (a) Employees will be recalled to available work in order of their seniority provided they are qualified and are able to perform the duties. The notice of recall will be sent by priority courier or facsimile. Employees must accept recall within seven (7) days of receipt of the priority courier or facsimile. Employees will have fourteen (14) days after accepting recall to return to work.
- (b) The recall period will be one (1) year. At the end of the recall period, an employee has the right to become a casual employee and be placed on call-in lists with their seniority.
- (c) New employees will not be hired into a regular position until those laid off in that classification have been given the opportunity of recall.
- (d) Job postings under Article 24 will occur prior to recall of any employee. Where there are employees on the recall list, job postings will include a copy of this article.
- (e) Employees on the recall list have the right to apply for job postings as an internal applicant.
- (f) When an employee on the recall list is a qualified applicant to a position, then the Employer will not consider applications to the vacancy from any less senior employee.
- (g) When an employee on the recall list is the successful applicant to a position, she will not be expected to start in the new position until fourteen (14) days from the notice of assignment unless an earlier date is determined by mutual agreement between the employee and the Employer.
- (h) Should the employee not continue in the assignment beyond her trial period and where the employee is still within her one year recall period, she will be returned to the recall list for the remainder of her one year recall period.