



inclusion Powell River Society
201 – 4675 Marine Avenue
Powell River, B.C. V8A 2L2
Phone: (604) 485-6411 Fax: (604) 485-6419

Posting # 18-029

Position Title	Special Needs Programmer
Program	Just For The Fun Of It, Summer Program Child and Family Services
Shift Code	JFTFOI
Job Status	Permanent Full time, seasonal
Pay Rate	Grid Level 12 (\$20.05 - \$23.36)
Hours of Work	35 hours per week Seasonal work: July 9th – August 17th
Closing Date	April 27, 2018
Apply for this position	apply@inclusionpr.ca
This position is open to male and female applicants	This position requires union membership

Nature of Position

The Special Needs Programmer is responsible for the day-to-day operations of the summer program and provides leadership and direction to the team. He/she is committed to providing children participating in the summer program with a range of creative and fun activities that allow them to grow physically, emotionally and socially.

Required Abilities

- Ability to interact effectively and develop positive relationships with children youth served by the program
- Excellent oral and written communication skills.
- Excellent interpersonal behaviour and communication skills.
- Knowledge of theory, principles and practices of family-centered care and the community living sector.
- Excellent organization, time and general management skills.
- Demonstrated ability to provide leadership to a team as well as work independently.
- Excellent teaching skills and ability to coach and mentor same.
- Knowledge of group process and facilitation techniques.
- Knowledge of the impact of medical, social and behavioural conditions on child development and family functioning.
- Ability to involve children and youth who have developmental disabilities in community activities regardless of medical or behavioural barriers.

For complete job description please follow the link

below. [Special Needs Programmer](#)



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Qualifications

Education relevant to the job such as certificates, diplomas, or degrees that related to child and youth services, recreation, etc. Education or training that relates to challenging conditions such as autism and FASD.

An equivalent combination of education and experience may be considered

Requirements for Ongoing Employment:

- Criminal Record Check
- TB test
- Hepatitis B vaccine where appropriate
- A valid WCB approved First Aid Certificate (OFA Level 1)
- Access to a safe, well-maintained vehicle with appropriate insurance
- Valid unrestricted Class 4 BC Driver's License

How to Apply

If you wish to be considered for this position, please apply by email to apply@inclusionpr.ca by midnight of the closing date. You must quote the posting number in the subject line. Applications can also be hand delivered to Human Resources at 4675 Marine Ave. Applications will only be accepted in the methods above. Applications submitted to any other address will not be considered.

RECALL

- 13.5 Recall
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- (a) Employees will be recalled to available work in order of their seniority provided they are qualified and are able to perform the duties. The notice of recall will be sent by priority courier or facsimile. Employees must accept recall within seven (7) days of receipt of the priority courier or facsimile. Employees will have fourteen (14) days after accepting recall to return to work.
- (b) The recall period will be one (1) year. At the end of the recall period, an employee has the right to become a casual employee and be placed on call-in lists with their seniority.
- (c) New employees will not be hired into a regular position until those laid off in that classification have been given the opportunity of recall.
- (d) Job postings under Article 24 will occur prior to recall of any employee. Where there are employees on the recall list, job postings will include a copy of this article.
- (e) Employees on the recall list have the right to apply for job postings as an internal applicant.
- (f) When an employee on the recall list is a qualified applicant to a position, then the Employer will not consider applications to the vacancy from any less senior employee.
- (g) When an employee on the recall list is the successful applicant to a position, she will not be expected to start in the new position until fourteen (14) days from the notice of assignment unless an earlier date is determined by mutual agreement between the employee and the Employer.
- (h) Should the employee not continue in the assignment beyond her trial period and where the employee is still within her one year recall period, she will be returned to the recall list for the remainder of her one year recall period.